



An ideal children's worker should be...

1. A CHRISTIAN Our ultimate goal in the Children's Ministry is to lead kids to Christ, and then help them grow in their Christian life. Therefore, our volunteers should have a personal relationship with Christ themselves! If you are unsure about where you stand in your relationship with God, do not hesitate to talk to one of our church pastors. We would be delighted to open God's Word and share with you how you can know for sure that you are saved and a child of God!

John 3:16 For God so loved the world, that He gave His one and only Son, that whoever believes in Him will not perish, but have everlasting life.

2. REGULAR in church attendance and involvement. Not only the Children's Ministry functions but also the regular worship services and other church events.

Hebrew 10:25 Let us not give up meeting together, as some are in the habit of doing, but let us encourage one another – and all the more as you see the Day approaching.

3. ENCOURAGING IN SPEECH Our words should be encouraging, uplifting and positive. There should be no insults, cut-downs, gossip, slander or any talk where someone may be hurt, especially in the presence of children. Humor should reflect a walk with God.

Colossians 4:6 Let your conversation be always full of grace, seasoned with salt, so that you may know how to answer everyone.

1 Peter 4:11 If anyone speaks, he should do it as one speaking the very words of God.

Ephesians 5:4 Nor should there be obscenity, foolish talk or coarse joking, which are out of place, but rather thanksgiving.

Matthew 12:36 But I tell you that men will have to give account on the day of judgment for every careless word they have spoken.

4. AN EXAMPLE IN CHRISTIAN CHARACTER Because workers in our Children's Ministry should be examples and a positive influence on the children they minister to, they should refrain from activities that do not glorify or honor God and in "gray areas" should be sensitive to the convictions of others in both their actions and conversation. In your personal life you should be committed to Bible study, prayer, and Christ-like living.

Titus 2:6-7 Similarly, encourage the young men to be self-controlled. In everything set them an example by doing what is good. In your teaching show integrity, seriousness.

1 Corinthians 6:19,20 Do you not know that your body is a temple of the Holy Spirit, who is in you, whom you have received from God? You are not your own; you were bought at a price. Therefore honor God with your body.

5. RESPONSIBLE IN LEADERSHIP

This involves attending meetings and training or communicating when unavailable. This includes not planning events or outings without the knowledge and clearance of the Children's Pastor. Give respect to church procedures by following them.

1 Peter 2:17 Show proper respect to everyone: Love the brotherhood of believers.

6. FAITHFUL IN COMMITMENTS MADE

When you give your word, keep it. If you say you will do something, or be somewhere, follow through on it. If something happens where you cannot, then communicate so that those affected can take necessary action.

I Corinthians 4:2 Now it is required that those who have been given a trust must prove faithful.

Proverbs 28:20 A faithful [volunteer] will be richly blessed.

7. PURE IN RELATIONSHIPS

No teacher or volunteer is EVER to be alone with one child, especially in a washroom or outside of a program. ALWAYS have a woman assist girls in the washroom. This is for your own protection as well as the church's, and especially for the children. Men should never be alone with one girl in a room. When with girls, men should always leave the door open and sit in view of the doorway. This is not an issue of trust as much as it is common sense and respect for our young women. We are to not only avoid sin, but even the appearance of sin. Men are never to give a girl a ride home without another adult present. Hugs or pre-teen girls and older should be only from the side.

I Timothy 5:1, 22 Treat younger men as brothers, older women as mothers, and younger women as sisters, with absolute purity...Keep yourself pure.

Ephesians 5:3 But among you there must not be even a hint of sexual immorality, or of any kind of impurity... because these are improper for God's holy people.

This includes being modest in dress. Without "defining" exactly what to wear, just be sure that your clothing glorifies God, not yourself. Don't allow how you dress to distract others from spiritual things.

I Timothy 2:9 I also want women [AND MEN] to dress modestly, with decency and propriety, ... with good deeds, appropriate for [MEN AND] women who profess to worship God.

8. RESPECTFUL OF AUTHORITY in word, action, and attitude.

Hebrews 13:17 Obey your leaders and submit to their authority. They keep watch over you as men who must give an account. Obey them so that their work will be a joy, not a burden, for that would be of no advantage to you.

I Thessalonians 5:12 Now we ask you, brothers, to respect those who work hard among you, who are over you in the Lord and who admonish you.

9. IN PARTNERSHIP WITH PARENTS The spiritual upbringing of children belongs first to the parents. The church's role is to supplement the training in the home. Always seek to work with the parents of the children whom you minister to. Seek their input; listen to their concerns. Never side with a child against a parent, or contradict a parent in front of a child. You are on the parent's team! If you have a concern about a parent, or a home situation, talk to the Children's Pastor immediately.

Proverbs 22:6 Train up a child in the way he should go, and when he is old he will not turn from it.

10. TEACHABLE IN SPIRIT

This may be the most important trait of any volunteer who is seeking to serve the Lord! We all have weakness- es, but if we remain teachable, there is always hope! We must be willing to listen to constructive criticism and prayerfully consider the input of others. We do not need to always agree, but if we fail to listen we hurt only ourselves and rob ourselves of another chance to grow.

Proverbs 12:15 The way of a fool seems right to him, but a wise man listens to advice.

Proverbs 13:10 Pride only breeds quarrels, but wisdom is found in those who take advice.

Proverbs 19:20 Listen to advice and accept instruction, and in the end you will be wise.